

**UNISON IS RECOMMENDING ACCEPTANCE OF THE OFFER**

**PAY CONSULTATION BALLOT – 2009 – 2010**

I wish to accept the offer

I wish to reject the offer

For Lancashire the offer would apply to employees graded up to scp 54

You may need to photocopy extra ballot papers for all the members at your Establishment. As this is not a formal ballot but merely an indication of what members wish to do this is acceptable.

**Please return your completed ballot to**  
**Unison Branch Office,**  
**Room D43,**  
**County Hall,**  
**Preston.**  
**PR1 OLD**  
**by no later than 12 noon on 7 August 2009.**