



Lancashire

UNISON

Car Parking Charges

We are now into week 2 of Industrial Action against parking charges and congratulations to everyone taking part.

Industrial Action, short of strike is never easy and unfortunately the action does take time to have an effect, but hang on in there – it was never going to be easy.

Some good news! Our lawyers, Thompson's are seeking Counsel's opinion on the breach of contract element of the proposal and a potential breach of a Consumer Trading Law. We would not have had permission to seek that advice of Thompson's didn't believe there was reasonable chance of success. Even more reason to take the action and sustain it.

We have had lots of queries about the memo sent from HR last week, especially about the removal of the Essential User Lump Sum. There was always a risk the employer would do this in an attempt to undermine the action. If this does happen the Branch will consider applications for hardship payments from the Industrial Action Fund on a case by case basis. The fund is extremely healthy and is there to be used in exactly these circumstances.

We intend to answer questions via the website and will circulate the link everytime the site is updated.

Lastly, we are always ready to talk to the employer about solutions to this problem – hopefully this message will reach them and they will consider it positively.