

## **UNISON INFORMAL CONSULTATION BALLOT**

Please note that this informal consultative ballot (not numbered) is solely to gauge unison members' support for future industrial action over the Equal Pay Review. Any future action would require a formal ballot to be held first in accordance with unison procedures and the law.

If you have already signed the letter from Lancashire County voluntarily agreeing to the changes in your terms and conditions, please do not take part in this informal consultative ballot unless you have or intend to withdraw your voluntary agreement before the 26th April as outlined in the attached bulletin

UNISON urges you to support future industrial action up to and including strike action over the dispute with Lancashire County Council regarding the Equal Pay Review

Please indicate you vote by marking the appropriate box with an X

I would support industrial Action up to and including strike action

I would support industrial Action SHORT of strike action

Please return this Consultation Ballot Paper, in the envelope provided by no later than 4 May 2010 (12.00 noon)