



LANCASHIRE UNISON CAMPAIGN TO PROTECT OUR PENSIONS

NEWSFLASH!

Draft Redundancy and Efficiency Provisions Changed

As branches know, the proposals in relation to redundancy and efficiency in the draft Regulations were a major shock for everyone – not having been raised before in the current round of negotiations. We made it very clear straight away to the Local Government Employers (LGE), the Local Government

Association (LGA), civil servants and the Minister, Phil Woolas, that they were totally unacceptable to us.

Following further negotiations and lobbying, the DCLG produced revised draft Regulations on redundancy and efficiency on 2 February. They say that Regulation 11 has been redrafted. Providing

the redundancy or efficiency retirement is lawful or objectively justified and meets the 'age test', it now says that LGPS members dismissed on redundancy or efficiency will "be entitled to immediate





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cont.
payment of retirement pension without reduction”. Existing members must be age 50 if they are dismissed before 31

March 2010, after that date it is age 55 for all members.

This is welcome news. UNISON is seeking clarification

as to how objective justification and the ‘age test’ will be applied. Branches will receive guidance before the new scheme takes effect.

LGPS 'Ready Reckoner' is ready!

UNISON has now produced an on-line ready reckoner for members with our actuaries, AON, so that they can see what impact the draft Regulations as they stand would have on their

personal pension. This will be ready for use by next week. Watch the UNISON Pensions website for details of how members can access it.

Log on to the UNISON website www.unison.org.uk/pensions for a more detailed briefing on the new proposals – “The New LGPS and You”.

Please circulate to non-members and encourage them to join.

For an application form contact the Branch Office on 01772 533072 or e-mail unison@unison.lancscc.gov.uk